Secondment

Senior Advisor, Elections and Rule of Law, P5
UNDP Zimbabwe in Harare

Zimbabwe has been going through a transition since the change of government in 2017 and the subsequent 2018 elections. The Government has undertaken reforms to stabilize the macroeconomic environment and started implementing its National Development Strategy (NDS1) 2021-2025 as a steppingstone to its vision of an upper middle-income country by 2030.

As part of its strategic vision, the Government intends to amplify efforts to strengthen democracy and rule of law, including through enhancing the capacity of the constitutional commissions. Zimbabwe has held two cycles of Harmonized Elections since the adoption of the 2013 Constitution. Despite largely peaceful elections and improvements in their conduct, the outcome of the 2018 presidential election was contested. Due to the highly polarized environment, ensuring the credibility of the electoral process and promoting trust in the Zimbabwe Electoral Commission (ZEC) remain vital aspects to deepening democracy.

Following the 2018 elections, and with support from the UNDP Zimbabwe Electoral Commission Capacity Building (ZIM-ECO) project, ZEC undertook post-election reviews with various stakeholders, which guided the ZEC Strategic Plan for 2020 to 2024. In response to a request by the Zimbabwe authorities, the ZIM-ECO project document was updated accordingly to support Zimbabwe in the critical next cycle of elections.

In Phase Two, ZIM-ECO will continue to support Zimbabwe for the conduct of genuine elections, notably through working with ZEC to be independent, impartial, transparent, professional and sustainable, and for election processes to be implemented in a manner that ensures accountability, inclusive participation and that furthers justice and peace. The ZIM-ECO project will continue to be implemented in close coordination with other UNDP projects. UNDP therefore seeks to increase its capacity for delivering expert advisory services in the areas of electoral assistance, rule of law and governance.

Tasks and responsibilities:
The Senior Advisor, Elections and Rule of Law will report to the ZIM-ECO Chief Technical Advisor. He/She will work closely with the Head of Governance and Peace Building and the Governance and Peace Building Team. The Senior Advisor, Elections and Rule of Law will provide relevant and timely electoral and governance support and advisory services, focusing on the following results:

Enhancing accountability and inclusion in the electoral process as well as strengthening electoral justice and peace:

- Lead the implementation of the ZIM-ECO2 Justice and Peace pillar and support the strengthening of mechanisms to resolve electoral disputes and to prevent electoral violence;
- Lead the implementation of the ZIM-ECO2 work to increase the political participation of youth;
- Contribute to the work of the ZIM-ECO2 Accountability pillar, to increase the electorate’s awareness of the process, enhance stakeholder trust and confidence and support the formulation of an enabling legal and regulatory framework;
- Actively pursue synergies with other work in these areas by UNDP Zimbabwe, the broader UN system and other partners of Zimbabwe, especially in the areas of access to justice, Parliamentary support and rule of law;

Providing analysis and advice to support achieving the CPD governance offer and results:

- Provide overall advisory support for the implementation of the CPD governance obligations;
- Provide advice and input for UNDP and broader UN Zimbabwe conflict and peace building efforts, ensuring close integration with other UNDP work;
- Participate in, and provide conceptual and written inputs, to project planning and implementation such as annual work plans, concept notes, strategy papers, terms of reference, reports and communications;
- Provide inputs to budget formulation, project technical working groups and coordination meetings, prepare presentations and contribute to discussions;
• Participate in planning and periodic reviews, assessments, and evaluations of projects and programmes;
• Support the integration of the corporate monitoring framework to encourage practices of collecting and analysing disaggregated data and generating more evidence on the impact on programming;
• Contribute to monitoring and reporting as well as to the collection and documentation of best practices, Most Significant Change Stories and lessons learnt;

Supporting partnerships building, conceptualization and resource mobilisation for the governance programme:
• Function as advisor to UNDP Zimbabwe in the area of governance, analyse developments and links between country priorities and positions of the international funding partners;
• Contribute to building and nurturing strategic partnerships with key stakeholders to support implementation of ZIM-ECO and other UNDP governance projects and programmes;
• Connect to knowledge networks within the UNDP and Regional Hubs;
• Identify opportunities for and contribute to resource mobilization for the governance programme.

Qualification and Experience
• Master's degree or higher in a relevant field.
• 7 to 10 years relevant experience.
• Fluent written and spoken English and passive knowledge of two Swiss official languages is required.
• Physical and mental fitness to work in this context, (Assignments are subject to successfully meeting the medical standards);
• Possession of a valid automobile driving license and the ability to drive a 4x4 vehicle using manual transmission;
• Swiss nationality (Dual citizenship with country of assignment not possible).

Duty station: Harare, Zimbabwe
Start of assignment: As soon as possible
Duration of contract: 1 year, with the possibility of extension.
Deadline for applications: 30 November 2022
Interviews are scheduled to take place on: 9 December 2022
Family: accompaniment by family is possible

Click here to learn more about the organisation: https://www.undp.org/zimbabwe

For further information, please contact:
• Ms Rahel Brugger, Program Manager (rahel.brugger@eda.admin.ch, +41 58 46 56625) for questions related to the mission or
• Ms Janine Misteli, Swiss Expert Pool (janine.misteli@eda.admin.ch, + 41 58 462 63 39) for questions on requirements and on the selection process.

Assignment:
The assignments take place within the framework of the Swiss Expert Pool for Civilian Peacebuilding. The seconded expert receives a contract from the Federal Department of Foreign Affairs for the duration of their deployment PVFMH (D) / OPers-PDHH (F) / OPers-PRA (I).

A complete application contains:
• an application letter in English;
• a CV English;
• diplomas and work certificates;
• the completed Personal History Form PEP (see: http://bitly.ws/dTMd)¹

¹ Swiss Expert Pool for Civilian Peacebuilding
The deployment of civilian experts within the scope of Switzerland’s policy on peace, human rights, and humanitarian issues is a long-standing tradition. Depending on specific needs, civilian experts are made available for temporary civilian peace projects as election monitors, police advisers or specialists in fields such as constitutional law and practice, mediation, the rule of law, human rights and humanitarian law (www.eda.admin.ch/expertenpool).