



Secondment as

## **Trial Lawyer**

### **International Criminal Court, Office of the Prosecutor in The Hague**

within the framework of the co-operation between the Swiss Federal Department of Foreign Affairs and the ICC.

Switzerland is actively engaged in the fight against impunity for war crimes, crimes against humanity and genocide and is committed to an effective International Criminal Court (ICC).

The ICC is a permanent institution, which investigates and prosecutes the most serious crimes of concern to the international community: genocide, crimes against humanity, war crimes and crimes of aggression. It thereby contributes to preventing these crimes and ensuring that victims obtain justice.

The two Deputy Prosecutors, under the delegated authority of the Prosecutor, will manage two established Prosecution Pillars. The two Prosecution Pillars will manage an equal division of situations and cases based on a Unified Team concept. Trial Lawyers will be part of the Unified Teams.

The Deputy Prosecutors oversee preliminary examinations, investigations, prosecutions, and when applicable, appeals proceedings; providing strategic advice and guidance to the Prosecutor on each situation and case under her/his responsibility. This will include recommendations on prioritization and effective use of resources.

#### **Tasks**

Under the supervision of the Senior Trial Lawyer, the incumbent performs the following functions:

- Rendering legal advice and support to investigation teams;
- Preparing briefing for pre-trial and trial litigation;
- Preparing conduct of pre-trial and trial proceedings;
- Conduct legal research in international humanitarian law, comparative criminal law and procedure, evidence and policy issues;
- Conducting training of members of the OTP on topics within a prosecutor's expertise;
- Performing other tasks as instructed by the Deputy Prosecutor;

#### **Expected Professional Qualifications and Skills**

- Advanced university degree in law from a recognized university, preferably with specialisation in criminal, international, humanitarian or international criminal law; A first level university degree in combination with two years of qualifying experience is accepted in lieu of an advanced university degree.
- A minimum of seven years of relevant professional experience (nine years with a first level university degree) as a prosecutor, investigating magistrate, criminal defence lawyer, or the equivalent;
- Demonstrated experience in preparing or conducting complex legal cases;
- Outstanding oral advocacy and drafting skills;
- Planning and organisational skills including managing conflicting priorities and working with tight deadlines;
- Sound judgment in applying legal expertise to sensitive, complex legal issues;
- Strong analytical and computer skills;
- Demonstrated ability to work on a litigation team, preferably with members from different criminal justice systems;
- Ability to participate in field missions and comply with relevant operational and security standards;
- Ability to work in a non-discriminatory manner, with respect for diversity; Professional and personal integrity;
- Proficiency in one of the working languages of the Court, French or English is required. Working knowledge of the other is considered an asset. Knowledge of another official language of the

Court (Arabic, Chinese, Russian and Spanish) is considered an asset. Good passive knowledge of two Swiss official languages.

#### Other Requirements

- A valid driver's license and experience driving a vehicle with manual transmission is required;
- Physical and mental fitness to work in this context (Assignments are subject to successfully meeting the medical standards);
- Swiss nationality.

Duty station:	The Hague
Start of assignment:	Summer 2022
Duration of contract:	one-year with possibility of extension, max. 2 years
Deadline for applications:	08 Mai 2022
Interviews are scheduled to take place on:	16/17 Mai 2022
Family:	Accompaniment by partner and children is possible

Click here to learn more about the organisation: <https://www.icc-cpi.int/>

For further information, please contact:

- Ms Marlene Schenck, Directorate of International Law ([marlene.schenck@eda.admin.ch](mailto:marlene.schenck@eda.admin.ch), +41 58 48504 46) for questions related to the Job Description or
- Ms Janine Misteli, Recruitment Officer ([janine.misteli@eda.admin.ch](mailto:janine.misteli@eda.admin.ch), + 41 58 462 63 39) for questions on requirements and on the selection process.

#### Assignment:

The assignments take place within the framework of the Swiss Expert Pool for Civilian Peacebuilding. Seconded experts receive a contract from the Federal Department of Foreign Affairs for the duration of their deployment [PVFMH \(D\)](#) / [OPers-PDHH \(F\)](#) / [OPers-PRA \(I\)](#).

#### Application:

Please apply by email to [sts.afm.sef.rekrutierung@eda.admin.ch](mailto:sts.afm.sef.rekrutierung@eda.admin.ch)

The Swiss Expert Pool for Civilian Peacebuilding will examine the personal profiles and the job descriptions to ensure that proposed candidates meet the listed criteria. The candidates considered to be the most suitable will be short-listed and interviewed by the ICC before a final selection is made.

A complete application contains:

- an application letter in French or English;
- a CV in French or English;
- the completed Personal History Form PEP (see: <http://bitly.ws/dTMd>)<sup>1</sup>
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#### <sup>1</sup> Swiss Expert Pool for Civilian Peacebuilding

The deployment of civilian experts within the scope of Switzerland's policy on peace, human rights, and humanitarian issues is a long-standing tradition. Depending on specific needs, civilian experts are made available for temporary civilian peace projects as election monitors, police advisers or specialists in fields such as constitutional law and practice, mediation, the rule of law, human rights and humanitarian law ([www.eda.admin.ch/expertenpool](http://www.eda.admin.ch/expertenpool)).